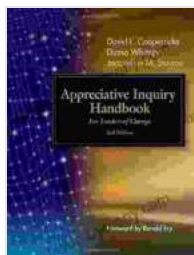


# Unlock Transformational Change with the Appreciative Inquiry Handbook for Leaders of Change



## Appreciative Inquiry Handbook: For Leaders of Change

by Diana Whitney

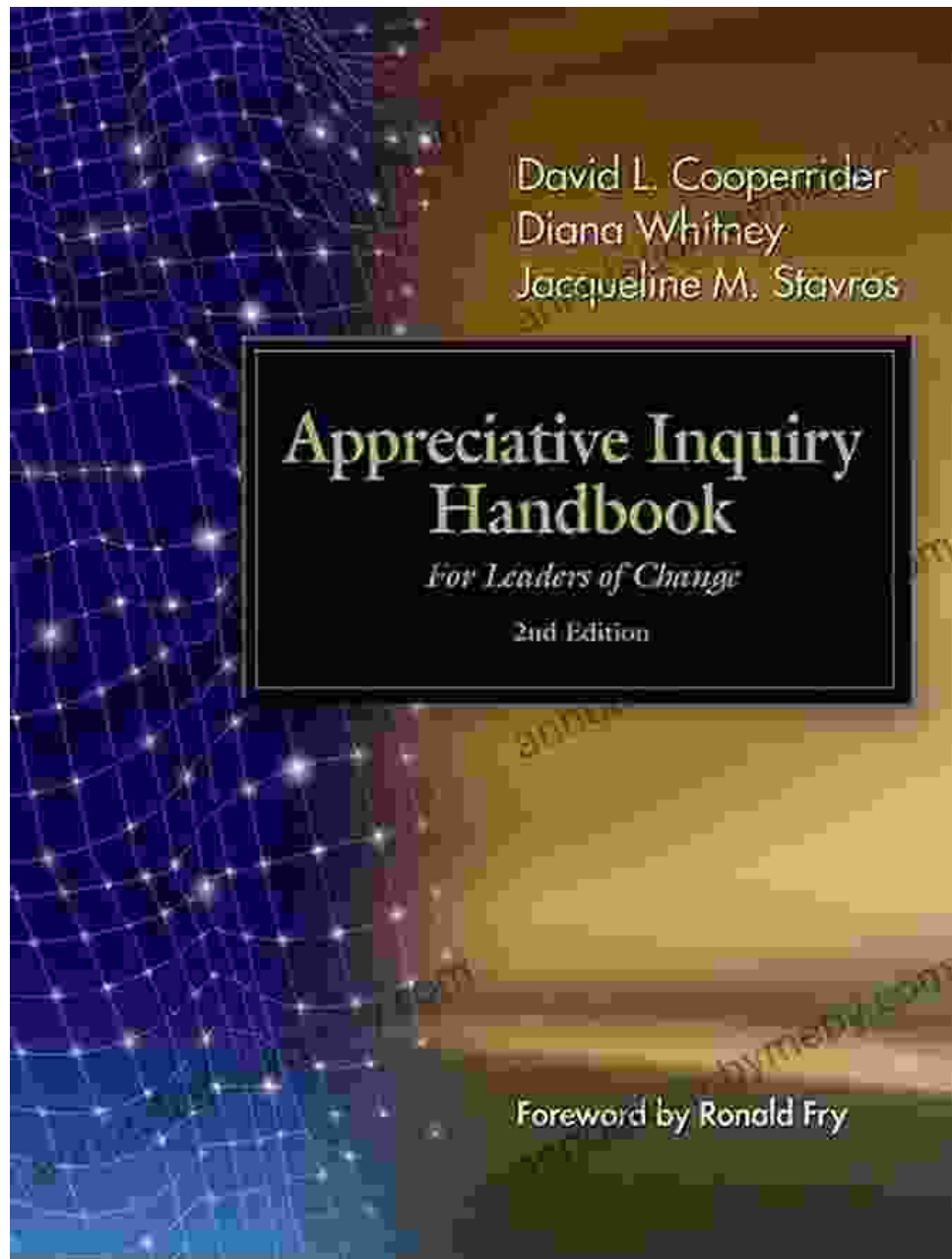
★★★★☆ 4.6 out of 5

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Enhanced typesetting : Enabled  
Word Wise : Enabled  
Print length : 496 pages  
Screen Reader : Supported

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## **Transform Your Organization Through Appreciative Inquiry**

In the face of unprecedented challenges and constant change, leaders are seeking innovative and effective ways to inspire their teams, drive organizational transformation, and create a thriving workplace culture. The Appreciative Inquiry Handbook for Leaders of Change offers a

groundbreaking approach to leadership that emphasizes the power of positive change.

Drawing on the latest research and best practices in Appreciative Inquiry (AI), this comprehensive guide provides a step-by-step framework for leading change in a way that builds on the strengths and assets of your organization and its people.

With practical tools, thought-provoking exercises, and real-life case studies, this handbook is an essential resource for leaders who are committed to creating a more positive, resilient, and successful organization.

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### **What is Appreciative Inquiry?**

Appreciative Inquiry (AI) is a strengths-based approach to organizational change that focuses on identifying and building on the positive aspects of an organization. It is a collaborative process that engages all levels of the organization in creating a shared vision and plan for the future.

AI is based on the belief that organizations are capable of positive change and that the best way to achieve change is to build on what is already working well.

The Appreciative Inquiry Handbook for Leaders of Change provides a comprehensive overview of the AI process, including:

- The four phases of AI: Discovery, Dream, Design, and Destiny
- The principles of AI, such as positivity, collaboration, and Co-elevation

- The tools and techniques of AI, such as appreciative interviews, storytelling, and visioning

## **Benefits of Appreciative Inquiry**

Appreciative Inquiry has been shown to have a number of benefits for organizations, including:

- Increased employee engagement
- Improved organizational culture
- Increased innovation and creativity
- Improved decision-making
- Reduced conflict and stress
- Increased organizational effectiveness

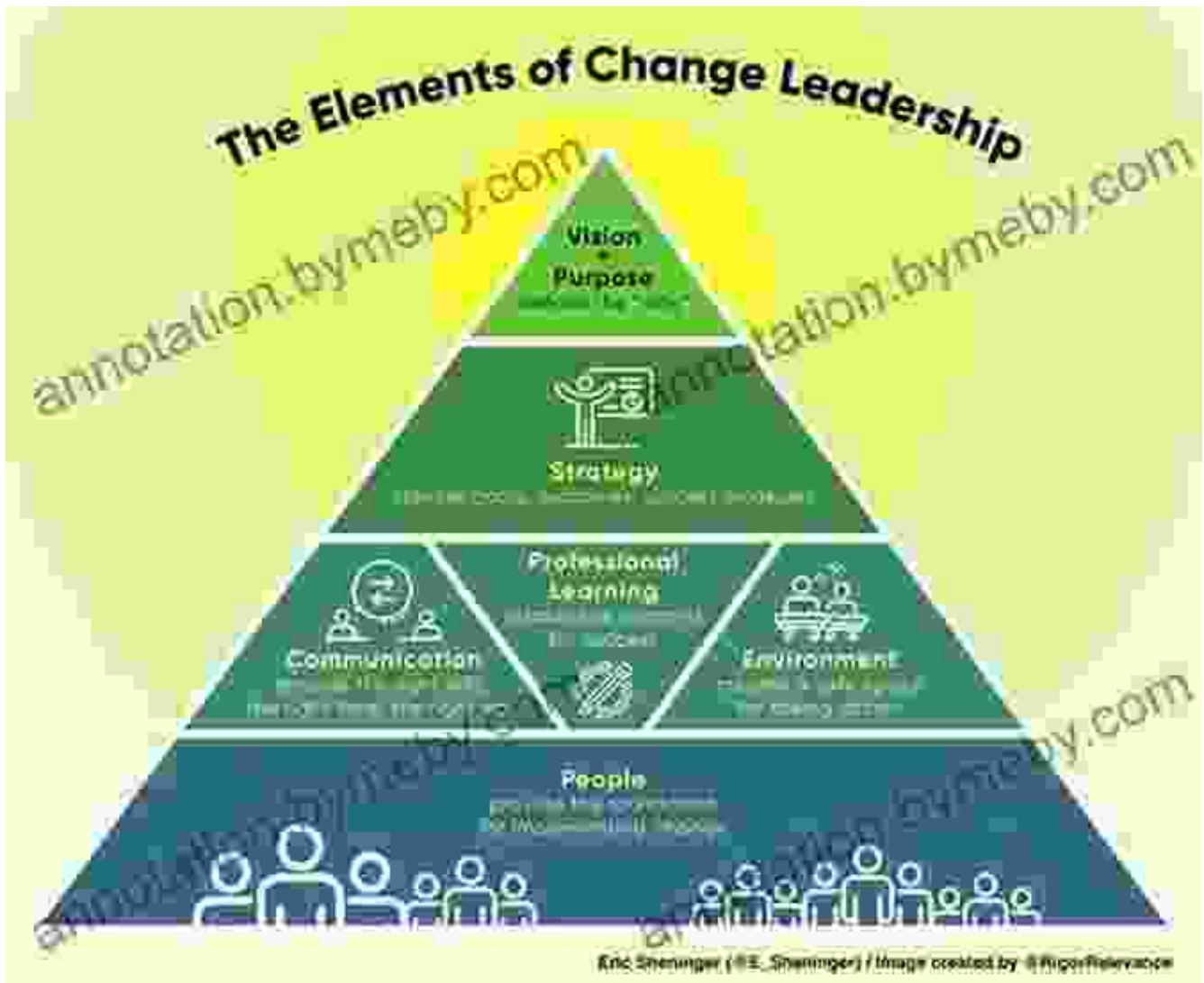
The Appreciative Inquiry Handbook for Leaders of Change provides a roadmap for leaders who want to harness the power of AI to create a more positive, resilient, and successful organization.

## **About the Authors**



### **Dr. David Cooperrider**

Dr. David Cooperrider is the father of Appreciative Inquiry. He is a professor at the Weatherhead School of Management at Case Western Reserve University and the founder of the Taos Institute. Dr. Cooperrider has written extensively about Appreciative Inquiry and has consulted with organizations around the world.



## Diana Whitney

Diana Whitney is a co-author of the Appreciative Inquiry Handbook for Leaders of Change. She is the president of the Taos Institute and a leading expert in Appreciative Inquiry. Whitney has consulted with organizations around the world and has written extensively about Appreciative Inquiry.

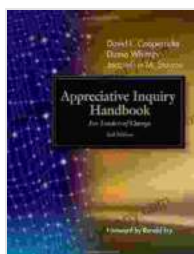
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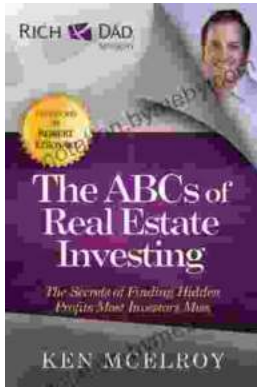
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